

Faculty Turnover: 2007-08 to 2011-12

	07 to 08	08 to 09	09 to 10	10 to 11	11 to 12	5-yr Average
# faculty	257	270	275	275	283	272
# leaving	17	13	13	14	8	13
Total % leaving	6.6%	4.8%	4.7%	5.1%	2.8%	4.8%
# leaving by reason						
Retirement	4	5	4	6	4	5
Terminated	1	1	0	3	0	1
Resignation (total)	6	4	7	3	3	5
Tenured	0	3	1	0		1
Ten-Track	3	1	5	2		3
Other non-TT	3	0	1	1		1
Death/Disability	2	2	0	0	1	1
*Unpaid leave/Admin	4	1	2	2	0	2
% leaving by reason						
Retirement	23.5%	38.5%	30.8%	42.9%	50.0%	37.1%
Terminated	5.9%	7.7%	0.0%	21.4%	0.0%	7.0%
Resignation	35.3%	30.8%	53.8%	21.4%	37.5%	35.8%
Death/Disability	11.8%	15.4%	0.0%	0.0%	12.5%	7.9%
*Unpaid leave/Admin	23.5%	7.7%	15.4%	14.3%	0.0%	12.2%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

*Includes people who have moved to administration, are on unpaid leave, or who are working less than 80%.

Visiting Faculty Turnover

In addition to the above, each year some faculty are appointed for limited one or two-year visiting appointments. Following are the number of visiting faculty who left each year

	07 to 08	08 to 09	09 to 10	10 to 11	11 to 12	5-yr Average
Visiting-Temp Appt.	5	8	6	7	4	6
% turnover with visiting	8.6%	7.8%	6.9%	7.6%	4.2%	7.0%